Diamond-Star Motors (DSM) opened in Bloomington-Normal in 1988 to expand the Mitsubishi and Chrysler manufacturing capacity in America. DSM became a result of the lasting past relationship between Mitsubishi and Chrysler that dated back to 1970 when Mitsubishi was able to sell their first products in the United States through Chrysler. DSM became a 50/50 joint venture between both companies, splitting both investment and profits equally. The facility was described as representing the best in Japanese and American plant technology to help produce high class automobiles. DSM also helped provide almost three thousand jobs in production and management. Potential employees had to complete a three month training program before beginning work. Mitsubishi and Chrysler choose Bloomington-Normal area due to the to multiple interstate highways and along with easy access to railroads and air transport.

DSM started to produce three new kinds of vehicles: the Mitsubishi Eclipse, the Plymouth Laser, and the Eagle Talon during its first few years and the 100,000th car rolled off the line on January 22, 1990. In 1991, Mitsubishi took sole ownership of the plant by purchasing Chrysler’s interest. By 1995, Mitsubishi had renamed DSM to Mitsubishi Motors Manufacturing of America (MMMA) reflecting Mitsubishi's total ownership. The two companies continued to maintain a relationship regardless of this change of control over DSM, but the company itself only lasted for another 20 years. In July 2015, Mitsubishi announced that MMMA would cease production in Normal due to low volumes and inadequate profit at the plant.
From its founding in 1985 to its final end in 2015, DSM had a significant impact on the McLean County area by providing jobs as well as new cars that were produced right in the heart of Illinois.

**Scope Note**

This collection contains material related to the Mitsubishi Motors Company as well as the Diamond Star Motors joint venture that was founded in Bloomington-Normal. Materials include guides, detailed packets of specific car models for various years, newspaper articles, advertisements, correspondence, as well as numerous documents detailing the sexual harassment law suit against Mitsubishi.

**Box & Folder Inventory**

**Box 1**

**Folder 1: The Guide to Mitsubishi**
1.1.1 The Guide to Mitsubishi Companies in the U.S, 1989
1.1.2 An Introduction to Mitsubishi Motors, undated
1.1.3 The Mitsubishi Commitment to Technology

**Folder 2: Background of Diamond Star Motors**
1.2.1 “Mitsubishi Motors Corporation Presents Books on Japan to Bloomington-Normal Libraries” Draft, April 18, 1986
1.2.2 “Mitsubishi Motors Corporation Presents Books on Japan to Bloomington-Normal Libraries” Final Release, April 18, 1986
1.2.3 Remarks by President of Mitsubishi Motors Corporation, Toyoo Tate, April 18, 1986
1.2.4 News from the office of the Governor, April, 18, 1986
1.2.5 Memo from R. Skiles to Y. Nakane about the DSM Brochure, June 2, 1986
1.2.6 DSM Employees from Lee A. Iacocca, March 30, 1988
1.2.7 Backgrounder “Diamond-Star Motors Combines the Best of American and Japanese Technology to Produce World-Class Automobiles” undated
1.2.8 Backgrounder “The Home of Diamond-Star Motors” undated
1.2.9 Backgrounder “Diamond-Star Motors: A Study in Teamwork” undated
1.2.10 “Chrysler and Mitsubishi – A Growing Partnership” undated
1.2.11 Diamond Star Motors Corporation Information, undated

**Folder 3: Grand Opening Ceremony Correspondence**
1.3.1 DSM Groundbreaking Ceremony Letter with picture, April 18, 1986
1.3.2 Diamond-Star Motors Corporation Memo from Y. Nakane, April 19, 1988
1.3.3 Inter-Company Correspondence from Y. Nakane, May 11, 1988
1.3.4 Inter-Company Communication from W. Takayasu, June 3, 1988
1.3.5 Interim Report by the Committee from W. Takayasu, June 24, 1988
1.3.6 Inter-Company Correspondence from W. Takayasu, July 14, 1988
1.3.7 Invitation List for Non-Production Suppliers and other Related Suppliers, July 13, 1988
1.3.8 The Diamond-Star Motors Corporation Award of Excellence, August 17, 1988
1.3.9 Office of the Governor Letter from Y. Nakane, August 24, 1988
1.3.10 Inter-Company Correspondence and various designs from W. Takayasu, September 8, 1988
1.3.11 Letter from Mitsubishi Electric Sales America, Inc. to Yoichi Nakane, September 27, 1988
1.3.12 Letter about the invitees of the Grand Opening from H. Miyatake, September 27, 1988
1.3.13 Diamond-Star Motors Plant Layout Plan A, October 5, 1988
1.3.14 Inter-Company Correspondence from W. Takayasu, October 5, 1988
1.3.15 Diamond-Star Motors Plant Layout and Guest Head Count, October 6, 1988
1.3.16 Packet Contents of the Tour around the Plant, October 6, 1988
1.3.17 Memo from C. Reimer about invitee recommendations, October 6, 1988
1.3.18 Inter-Company Correspondence from W. Takayasu, October 12, 1988
1.3.19 Inter-Company Correspondence from S.K. Sibbing, October 13, 1988
1.3.20 Proposal from the George P. Johnson Company, October 13, 1988
1.3.21 Grand Opening Ceremony Program Time chart, October 20, 1988
1.3.22 DSM Preview Day, October 22, 1988
1.3.23 Memo from Robin Skiles, October 24, 1988
1.3.24 Diamond-Star Motors Memorandum from Doug DeFrain, October 26, 1988
1.3.25 Memo from Keli Krueger, November 1, 1988
1.3.26 Memo from R. Skiles, November 3, 1988
1.3.27 Diamond-Star Motors Memorandum from Doug DeFrain, November 3, 1988
1.3.28 Memo from K.R. Krueger, November 3, 1988
1.3.29 Diamond-Star Motors Memorandum from Joe Weaver, November 4, 1988
1.3.30 Intra-Company Correspondence from Pam Pierce, November 7, 1988
1.3.31 Grand Opening Gifts Received, November 7, 1988
1.3.32 Seating Arrangement for Grand Opening Ceremony, November 10, 1988
1.3.33 Employees’ Day, November 12, 1988
1.3.34 Memo from Robin R. Skiles, November 15, 1988
1.3.35 Diamond-Star Motors Memorandum from Employee Relations, December 20, 1988
1.3.36 Memo from Robin Skiles, February 20, 1989
1.3.37 Reporter’s Notebook about DSM, undated

Folder 4: Diamond Star Motors Corporation Packets
1.4.1 DSM Press pack from Grand Opening Ceremony, November 10, 1988
1.4.2 DSM Grand Opening Ceremony Program, November 10, 1988
1.4.3 News release announcing the UAW as the recognized bargaining agent for its employees, December 7, 1988
1.4.4 Agreement between Diamond-Star Motors Corporation and the UAW Local 2488, August 28, 1989
1.4.5 Various Slogans for DSM, undated
1.4.6 DSM Packet, undated
1.4.7 DSM Packet, undated
1.4.8 DSM Packet, undated
1.4.9 DSM Packet, undated
1.4.10 Mitsubishi Motor Sales of America Packet, 1986

Folder 5: DSM Binder
1.5.1 Completed Organizational Folder with Various Reports, undated

Folder 6: Specific Car Material I
1.6.1 Mitsubishi Cars and Trucks, 1989
1.6.2 Unveiling the 1989 Mitsubishi Car Accessories
1.6.3 Mitsubishi Galant, 1989
1.6.4 Mitsubishi Mirage, 1989
1.6.5 Mitsubishi Plymouth Laser, “The First Plymouth of the ‘90s” 1990
1.6.6 Mitsubishi Plymouth Laser, 1990
1.6.7 Mitsubishi Eclipse, 1990

3
1.6.8 Mitsubishi Eagle Premier Summit Talon, 1990
1.6.9 Mitsubishi Eagle Talon, An Enthusiast’s Guidebook, 1990
1.6.10 Mitsubishi Mirage, 1990. 2 copies.
1.6.11 Mitsubishi Eagle Talon Premier Summit, 1991
1.6.12 Mitsubishi Eclipse, 1991
1.6.13 Mitsubishi Eagle Talon, 1992
1.6.14 Mitsubishi Galant, 1992
1.6.15 Mitsubishi Eclipse, 1992
1.6.16 Mitsubishi 3000GT, 1992
1.6.17 Mitsubishi 3000GT, 1994
1.6.18 Mitsubishi Eclipse, 1994
1.6.19 Mitsubishi Accessories, 1994
1.6.20 Mitsubishi Galant, 1994
1.6.21 More information on Mitsubishi Galant, 1994

Folder 7: Specific Car Material II
1.7.1 Mitsubishi Galant, 1995
1.7.2 Mitsubishi Eagle Talon, 1995
1.7.3 The New Dodge Avenger, 1995
1.7.4 Mitsubishi Eclipse, 1995
1.7.5 Mitsubishi Galant, 1996
1.7.6 Mitsubishi Eclipse, 1996
1.7.7 Mitsubishi Full Line, 1996
1.7.8 The New Dodge Avenger, 1996
1.7.9 Mitsubishi 3000GT Spyder, 1996
1.7.10 Mitsubishi Galant, 1997
1.7.11 Mitsubishi Eclipse, 1997
1.7.12 Mitsubishi 3000GT, 1997
1.7.13 Chrysler Sebring Coupe/Convertible, 1997
1.7.14 The New Dodge Avenger, 1998
1.7.15 Mitsubishi Eclipse, 1998
1.7.16 Mitsubishi Galant, 1998

Folder 8: Specific Car Material III
1.8.1 Mitsubishi Galant Press Information, 1999
1.8.2 Mitsubishi 3000GT, 1999
1.8.3 Mitsubishi Eclipse, 1999
1.8.4 Mitsubishi Galant, 1999
1.8.5 Mitsubishi Full Line, 2001
1.8.6 Mitsubishi Eclipse Spyder, 2001
1.8.7 Chrysler Sebring Coupe, 2001
1.8.8 Mitsubishi Galant, 2001
1.8.9 Mitsubishi Galant, 2002
1.8.10 Mitsubishi Eclipse Coupe/Spyder, 2002
1.8.11 Mitsubishi Eclipse Coupe/Spyder, 2003

Folder 9: Specific Car Material IV
1.9.1 Mitsubishi Eclipse/Spyder, 2004
1.9.2 Mitsubishi Endeavor, 2004
1.9.3 Mitsubishi Full line, 2004
1.9.4 Mitsubishi Galant, 2004
1.9.5 Mitsubishi Galant, 2005
1.9.6 Mitsubishi Endeavor, 2005
1.9.7 Mitsubishi Eclipse/Spyder, 2005
1.9.8 Mitsubishi Eclipse, 2006
1.9.9 Mitsubishi Eclipse Coupe/Spyder, 2007
1.9.10 Mitsubishi Eclipse Coupe/Spyder, 2008
1.9.11 Mitsubishi Eclipse Coupe/Spyder, 2009
1.9.12 Mitsubishi Galant, 2009
1.9.13 Mitsubishi Eclipse, undated
1.9.14 Mitsubishi GTO, undated
1.9.15 Mitsubishi Galant, undated

Folder 10: Specific Mitsubishi Car Documents
1.10.1 “Plymouth Laser-First Plymouth of the 1990’s” November 1988
1.10.2 “1990 Eclipse Sports Coupe” November 10, 1988
1.10.3 “Motor Trend Magazine Selects Mitsubishi Galant GS 1989 Import Car of the Year” February 6, 1989
1.10.4 “Mitsubishi 1989 Galant Honored as Motor Trend’s Import Car of the Year, February 6, 1989
1.10.5 Diamond-Star Motors Launches Next Generation 1994 Mitsubishi Galant Rolls Off Production Line at Illinois Plant” February 4, 1993
1.10.7 Memo from T. Ohinouye, “Celebrating the Production of the 1994 Mitsubishi Galant” February 4, 1993
1.10.8 “Mitsubishi Motors to Highlight Next-Generation Galant at Chicago Auto Show February 6-14” February 5, 1993
1.10.9 “Mitsubishi Motors Announces Pricing for All-New 1996 Eclipse Spyder” February 10, 1996
1.10.10 “Mitsubishi Motors Introduces All-New 1999 Galant at Chicago Auto Show” February 7, 1998
1.10.11 “Mitsubishi Ups Sports Specialty Ante With All-Wheel-Drive Eclipse GSX DOHC 16 Turbo” undated
1.10.12 “Power, Control and Style Define 1996 Eagle Talon” undated
1.10.13 “1996 Dodge Avenger: A Perfect Blend of Comfort and Style” undated
1.10.14 “1996 Chrysler Sebring: The Cure for the Common Coupe” undated
1.10.15 “1996 Eclipse: Mitsubishi Motors’ Bold Sports Coupe Offers Even More Dynamic Features to Retain its High Ranking in the Sporty Car Segment” undated
1.10.16 “1996 Galant is a Consumer Confidence Builder” undated

Folder 11: Facts and Data Sheets
1.11.1 Diamond-Star Motors General Fact Sheet, undated
1.11.2 Facts and Data, 240,000 Units/Year, undated
1.11.3 DSM Fun Facts, undated
1.11.4 Mitsubishi Motor Manufacturing of America, Inc. Fact Sheet, undated
1.11.5 History of Mitsubishi Motor Manufacturing of America, Inc., undated
1.11.6 Random Facts about Mitsubishi Motor Manufacturing of America, Inc., undated

Folder 12: Career Profiles
1.12.1 Toyoo Tate – President of Mitsubishi Motors Corporation, undated
1.12.2 Yoichi Nakane – President and Chief Executive Officer of DSM Corporation, undated
1.12.3 G. Glenn Gardner – Chairman of the Board of the DSM Corporation, undated
1.12.4 Gerald Greenwald – Chairman for Chrysler Motors, undated
1.12.5 Lino J. Piedra – Chairman of the Board of DSM Corporation, undated
1.12.6 Yoichi Nakane – President and Chief Executive Officer of DSM Corporation, undated
1.12.7 Katsuhiko Kawasoe – Executive Vice President of DSM Corporation, undated
1.12.8 Donald R. Schoene – Executive Vice President – Finance and Treasurer of DSM Corporation, undated
1.12.9 Takahisa Komoto – Executive Vice President of Manufacturing, Procurement and Supply, and Quality Control of DSM Corporation, undated
1.12.10 John B. Burkart – Executive Vice President – Senior Manufacturing Advisor, DSM Corporation, undated
1.12.11 Wako Takayasu – Vice President – Assistant to President, DSM Corporation, undated
1.12.12 Laurence T. Greene – Vice President – General Manager Procurement and Supply, DSM Corporation, undated
1.12.13 Tsuneo Ohinouye – Chairman and Chief Executive Officer, Mitsubishi Motor Manufacturing of America, Inc., undated
1.12.14 Takahisa Komoto – President and Chief Operating Officer, Mitsubishi Motor Manufacturing of America, Inc., undated
1.12.15 Hirokazu Nakamura – Chairman, Mitsubishi Motor Corporation, undated

Folder 13: MMC/Chrysler Corporation Presentation
1.13.1 Packet of the Bloomington-Normal Sanitary District, June 25, 1985
1.13.2 Packet of Letters and Memorandums for the Presentation, June 25, 1985

Folder 14: Mitsubishi Cooperative Purchasing Program

Folder 15: UAW Agreement
1.15.1 Highlights of Proposed UAW/Diamond-Star Agreement, August 1992

Folder 16: Report of Telephone Numbers for MMA
1.16.1 Report Showing the Number of Calls that have been placed on Various Phone Numbers, May 21, 1996

Folder 17: Mitsubishi/Diamond-Star Owners Group
1.17.1 Mitsubishi/Diamond-Star Owners Group Packet from Michael D. Westwood, December 11, 1990

Folder 18: Memorandum of Understanding
1.18.1 Copy of the Memorandum of Understanding Between Chrysler Corporation and Mitsubishi Motors Corporation Joint Venture, undated

Folder 19: Monthly Progress Report
1.19.1 Monthly Progress Report for DSM for April 1986

Folder 20: Gerald Ford Visits Bloomington
1.20.1 Draft Itinerary for Ford’s Visit to Bloomington-Normal, Approved April 3, 1989
1.20.2 Memo to Robin Skiles of DSM about the McLean County Chamber of Commerce Ticket Sales and Contribution to Ford Honorarium, April 11, 1989
1.20.3 Memo to Robin from Wako about sending pictures of Dr. Kubo playing golf with President Gerald Ford, April 13, 1989
1.20.4 Memo to Wako from Robin about Ford’s Visit, April 19, 1989
1.20.5 Article from the Pantagraph titled, “Tickets available for Ford speech” on April 19, 1989
1.20.6 Memo to Wako from Robin about a proposed agenda for Ford’s Visit, April 27, 1989
1.20.7 Memo Y. Nakane from Robin Skiles about questions Ford had during his Visit, May 15, 1989
1.20.8 Finalized Itinerary for Ford’s Visit detailing the events of May 11, and 12, undated
1.20.9 DSM Agenda for 5/12 Visit by Gerald Ford, undated
1.20.10 President Gerald Ford’s DSM Plant Tour for May 12, undated

Folder 21: Letters and Invitations
Folder 22: Anniversaries and Celebrations

1.22.1 Memo to the DSM Board of Directors and General Managers from the Public Relations about the Agenda for the Export Shipping Ceremony, October 18, 1989
1.22.2 Memo to All General Managers from Public Relations about the 100,000th Production Vehicle Ceremony, January 22, 1990
1.22.3 Memo to J. Ishino from R. Skiles about the 100,000th Vehicle Ceremony, January 22, 1990
1.22.4 DSM Immediate Release, “Diamond-Star Motors Marks Production of 100,000th Car” January 22, 1990
1.22.5 Memo to Various People from C. Ziehmann about the 250,000th Production Vehicle Ceremony and Ribbon Cutting, January 11, 1991
1.22.6 Memo to All Department Managers from C. Ziehmann about the 250,000th Production Vehicle Ceremony for Friday January 18, 1991, January 16, 1991
1.22.7 DSM Immediate Release, “Diamond-Star Motors Marks Production of the 250,000th Car” January 18, 1991
1.22.8 Memo to T. Walker from R. Skiles about the January 16th Celebration, January 9, 1992
1.22.9 Memo to Various People from R. Skiles about the 400,000th Production Vehicle Ceremony and Ribbon Cutting, January 10, 1992
1.22.10 Letter to DSM Employees from Tsuono Ohinouye about the “Ten Best” vehicles named by the Car and Driver Magazine, January 13, 1992
1.22.11 Diamond-Star Motors, Inter-Office Communication to various people from P. Walter, General Manager, and Human Resources about the Car and Driver “Ten Best”: Employee Recognition, January 14, 1992
1.22.12 Letter about the 400,000th Production Vehicle from T. Ohinouye, January 16, 1992
1.22.13 Memo to K. Ikuta and G. Shultz from C. Ziehmann about the Pantagraph ad for 500,000th Car Celebration, October 6, 1992
1.22.14 Speech for Nakamura about the 500,000th Car Ceremony, October 29, 1992
1.22.15 Speech for Ohinouye about the 500,000th Car Ceremony, October 29, 1992
1.22.16 Mitsubishi Immediate Release, “Celebrates Ten Year Anniversary” October 11, 1995
1.22.17 Mitsubishi Immediate Release, “One Million Cars and Still Going Strong” October 11, 1995
1.22.18 Mitsubishi Immediate Release, “Mitsubishi Motor Manufacturing of America is Committed to U.S; State of Illinois Reaps Benefits” October 11, 1995
1.22.19 Mitsubishi Immediate Release, “Mitsubishi Commemorates milestone Celebration With Donation to Friends of the Constitution Trail” October 11, 1995
1.22.20 Mitsubishi Immediate Release, “Mitsubishi Motors Earns Both International and Domestic honors: Receives Top Awards in Automotive Industry” undated

Folder 23: Mitsubishi Workplace Report and Brochures

1.23.1 Mitsubishi information collection, 1985
1.23.2 Mitsubishi Motors in America, “Making a Lasting Contribution” 1994 Edition
1.23.3 Mitsubishi Brochure, December 1998
Folder 24: Newspaper Articles and Magazines
1.24.1 The Pantagraph, “B-N gets plant” October 7, 1985
1.24.2 The Pantagraph, “Diamond-Star” October 8, 1985
1.24.3 Chicago Tribune, “Central Illinois receives a booster shot” October 8, 1985
1.24.4 The Pantagraph, “Plant work to start this year” October 8, 1985
1.24.5 The Pantagraph, “Progress ‘86” March 17, 1986
1.24.6 The Pantagraph, “Diamond-Star breaks ground” April 18, 1986
1.24.9 The Pantagraph, “East and West unite in B-N Diamond-Star” November 10, 1988
1.24.10 Road & Track, “Mitsubishi Eclipse & Plymouth Laser” December 1988
1.24.11 Chicago Tribune, “The new Japanese-American auto plant is most often discussed not in terms of its impact on housing, utilities or tax revenues but for its effect at the local golf links” January 18, 1989
1.24.13 The Pantagraph, “Parkway Mitsubishi – Congratulates Mitsubishi Motor Manufacturing of America and McLean County for Making Mitsubishi #1” October 11, 1995
1.24.17 Car and Driver, “Enlightened Eclipse” May 1999
1.24.18 Nashville Conference: Boom Times, “Mitsubishi exec: We’re moving up” May 31, 1999
1.24.20 Chicago Tribune, “Mitsubishi’s cuts hurt, but area chugs on” January 16, 2005
1.24.21 The Pantagraph, “Mitsubishi production history” May 29, 2005
1.24.22 Road & Track, “Reviving the Spirit” undated
1.24.23 Article Picture of the Joint Venture of Diamond-Star Motors Corporation, undated
1.24.24 Chicago Sun-Times, “Illinois Bonanza” undated

Folder 25: DSM Grand Opening Ceremony
1.25.1 Invitation to David Miller for the DSM Ground-Breaking Ceremony, April 18, 1986
1.25.2 DSM Ground-Breaking Ceremony Brochure, April 18, 1986
1.25.3 DSM Ground-Breaking Buffet Luncheon table set up, April 18, 1986
1.25.4 Invitation to the DSM Grand Opening Ceremony, November 10, 1988
1.25.5 DSM Immediate Release Celebrating the Grand Opening, November 10, 1988
1.25.6 Grand Opening Ceremony Opening Remarks from G. Glenn Gardner, November 10, 1988
1.25.7 Grand Opening Ceremony Closing Remarks from Yoichi Nakane, November 10, 1988
1.25.8 Mitsubishi Motors News, “Mitsubishi Motors Announces Plans to Offer Japan Trips to Bloomington-Normal Teachers” November 10, 1988
1.25.9 Hand Written Letter to David Miller about coming to the Ceremony, October 28, 1988
1.25.10 Tate Grand Opening Speech, Draft, undated

Folder 26: Advertisements
1.26.2 Motor Trend, “Car of the Year” 1989
1.26.3 DSM, “The First Five Years” 1990
1.26.4 Production Launch 1988-1994
1.26.5 Mitsubishi Impressions, Number 16, 1995
1.26.6 Mitsubishi Motor Manufacturing, “Taking our excellence into the future” October 11, 1995
1.26.7 Mitsubishi Motors TV News Tracking Report, January 1997
1.26.8 DSM, “A Bold New Partnership” undated
Folder 27: Miscellaneous
1.27.1 Remarks by Gerald Greenwald at the Ground-Breaking Ceremony, April 18, 1986
1.27.2 Remarks by Toyoo Tate at the Ground-Breaking Ceremony, April 18, 1986
1.27.3 “Mitsubishi Motors Corporation Presents Books on Japan to Bloomington-Normal Libraries” April 18, 1986
1.27.4 Jack M. Stavana’s Resume for DSM, May 13, 1986
1.27.5 Safety Month at DSM, “With Safety in Mind…Accidents Decline” July 1990
1.27.6 Production Order for the first shift at DSM, January 14, 1991
1.27.7 Corporate Slogan, Philosophy, and Current Vehicles in Production, 1997
1.27.8 Paint Shop Sign, September 20, 1999
1.27.10 Diamond Star Motors Plant Layout, undated
1.27.11 DSM, “Chrysler and Mitsubishi – A Growing Partnership” undated
1.27.12 Article Summaries for Car and Driver, undated
1.27.13 “Mitsubishi Motor Manufacturing of America, Inc. Environmental Commitment” undated
1.27.14 Mitsubishi Contact Information, undated
1.27.15 Mitsubishi Board of Directors, undated
1.27.16 Mitsubishi Farewell, undated
1.27.17 Diamond-Star Motors Realistic Job Preview, undated
1.27.18 Chrysler Corporation Report to Shareholders, 1985

Box 2

Folder 1: Sexual Harassment Charges
2.1.1 Immediate Release, “EEOC Charges” April 8, 1996
2.1.2 Letter to Jan Dennis of the Pantagraph about the Allegations filed against the MMMA, April 15, 1996
2.1.3 Letters Editor, “Big Trouble on the assembly line” April 16, 1996

Folder 2: Lynn Martin Correspondence
2.2.1 Memo from Lynn to all MMMA Employees, May 24, 1996
2.2.2 A Note from Lynn Martin about the MMMA Task Force Work Plan, May 29, 1996
2.2.3 Charter for the Development of the Mitsubishi Motor Manufacturing of America, Inc. (MMMA) Model Workplace Environment, May 29, 1996
2.2.4 Mail and Messages for Lynn Martin, May 31, 1996
2.2.5 A Note from Lynn Martin about Updating the Employees of their Task Force, June 20, 1996
2.2.6 Statement of Dr. Hirokazu Nakamura, Chairman of the Board, Mitsubishi Motors Corporation, June 24, 1996
2.2.7 A Note from Lynn Martin about Ensuing the Workplace Initiative Moves Ahead Effectively, June 25, 1996
2.2.8 Letter to all MMMA Employees from T. Ohinouye and T. Komoto about the NBC Dateline Broadcast, August 14, 1996

Folder 3: Lynn Martin’s Japan Visit
2.3.1 Fax to the Mitsubishi Team, “Now Leader to Join in Tokyo Protest Against Mitsubishi” June 19, 1996
2.3.2 Media Advisory, “MMC Chairman Invites Martin to Express Support for Comprehensive Initiative” June 20, 1996
2.3.3 Telefax, “Former U.S. Secretary of Labor Martin Meets with MMC Chairman” June 24, 1996
2.3.4 Statement of Dr. Hirokazu Nakamura, June 24, 1996
2.3.5 Statement of Lynn Martin in Response to Nakamura, June 24, 1996

Folder 4: Lynn Martin’s Announcement
2.4.1 Memorandum to the Group from Steve Hofman about the July 16 Announcement: Items Summary, July 11, 1996
2.4.2 Mitsubishi Press Briefing Plan, July 11, 1996
2.4.3 Media Advisory and Mitsubishi Motor Manufacturing of America Announcement, July 12, 1996
2.4.4 An Update from Lynn Martin to all MMMA Employees, July 19, 1996

Folder 5: Lynn Martin Miscellaneous
2.5.1 News Release, “Mitsubishi Announces Third-Party Review by Former Secretary of Labor Martin; Pledges Continued Cooperation with EEOC” May 14, 1996
2.5.2 Remarks by Tsuneo Ohinouye at the Press Conference, May 14, 1996
2.5.3 Remarks by Lynn Martin at the Press Conference, May 14, 1996
2.5.4 Facsimile Memorandum, June 26, 1996
2.5.5 Copies of the Contact information from Gwen DeVries about the Conference Call, July 16, 1996
2.5.6 “Recommendations to Mitsubishi Motor Manufacturing of America to Achieve a Model Workplace” Prepared by Lynn Martin February 12, 1997
2.5.7 Facts about the Mitsubishi Motor Manufacturing of America, Inc., undated
2.5.8 Synopsis of Lynn Martin, undated

Folder 6: Legal Correspondence to EEOC
2.6.1 Response to Media Inquiry, June 11, 1996
2.6.2 Telefax to Walter Connolly and John Frasco from Norene Stolte, June 12, 1996
2.6.3 Fax Sheets to Various People, June 13, 1996
2.6.4 EEOC Charges Response Draft, June 14, 1996
2.6.5 Miller, Canfield, Paddock and Stone, Memorandum about Mitsubishi Litigation, June 21, 1996
2.6.6 Miller, Canfield, Paddock and Stone, Memorandum about Mitsubishi Litigation, June 24, 1996
2.6.7 Miller, Canfield, Paddock and Stone, Memorandum about Mitsubishi Litigation, June 25, 1996
2.6.8 Response to Inquiry Regarding Mitsubishi Motor Manufacturing of America Answer to EEOC Charges, undated

Folder 7: Bus Trip to EEOC
2.7.1 Media Notice from Employees in Support of Mitsubishi Committee April 16, 1996
2.7.2 Bus Trip to EEOC Offices in Chicago, April 22, 1996
2.7.3 Memo to MMMA Employee from Pat Walter, April 22, 1996
2.7.4 Bus Trip Rules, April 22, 1996
2.7.5 Background for MMMA Workforce Rally at EEOC Chicago Office on April 22, 1996
2.7.6 Memo to MMMA Employee from T. Ohinouye, April 26, 1996
2.7.7 Statement that was Presented to the EEOC during the Rally, undated

Folder 8: Public Relations Meeting for Sexual Harassment
2.8.1 Mitsubishi Memorandum to J. Ishino from N. Stolte about the Tentative Public Relations Meeting, May 24, 1996
2.8.2 List of Meetings for May 24, 1996
2.8.3 Draft to all Officers for the Mitsubishi’s MMMA Media Policy, May 30, 1996
2.8.4 Confidential Recommendations and discussions of the Mitsubishi Public Relations Group, undated

Folder 9: Media Inquires
2.9.1 Fax Sheet about Mitsubishi’s response to the EEOC, June 17, 1996
2.9.2 Media Advisory with Lynn Martin and MMC Chairman in Japan, June 19, 1996
2.9.3 Immediate Release, “Now Leader to Join in Tokyo Protest against Mitsubishi” June 19, 1996
2.9.4 Fax to the Mitsubishi Team, June 16, 1996
2.9.5 Collection of MMMA Media Logs, June 17-20, 1996

**Folder 10: MMSA Meeting with Jesse Jackson**
2.10.1 Mitsubishi Motors North American Operations, May 28, 1996
2.10.2 MMMA & MMSA, “Moving Beyond the Crisis to Control” June 4, 1996

**Folder 11: Martin/Nakamura Meeting**
2.11.1 Employee Notice, June 24, 1996
2.11.2 Former U.S. Secretary of Labor Martin Meets with MMC Chairman, June 24, 1996
2.11.3 Statement of Lynn Martin, June 24, 1996

**Folder 12: Jackson/Ireland Meeting**
2.12.2 Memo to Governor Edgar, June 3, 1996
2.12.3 “Mitsubishi Motors Meets with Jackson and Ireland; Seeks Sources of Minority and Women-Owned Dealers” June 5, 1996
2.12.4 “Reverend Jesse Jackson and Patricia Ireland Press Conference Following Meeting with MMSA” June 6, 1996
2.12.5 Jesse Louis Jackson Biography, June 20, 1996

**Folder 13: 20/20 Interview – EEOC**
2.13.1 Journal Graphics, Inc., Fax Transmittal Cover Sheet, November 1, 1996

**Folder 14: MMC Briefing Book Contents**
2.14.2 D

**Folder 15: List of Mitsubishi Contacts**
2.15.1 Collection of Contact Sheets, May 7, 1996
2.15.2 Collection of Contact Sheets, May 13, 1996
2.15.3 Collection of Contact Sheets, May 13, 1996

**Folder 16: Original Media Logs I**
2.16.1 Media Records for Conducted Interviews on April 26, 1996
2.16.2 Gary Shultz – Interview Schedule, April 26, 1996
2.16.3 Collection of Media Logs, April 26, 1996
2.16.4 Collection of Media Logs, April 29, 1996
2.16.5 Mitsubishi Media Statement, April 29, 1996
2.16.6 Media Calls, April 29-30, 1996
2.16.7 Collection of Media Logs, April 30, 1996
2.16.8 Media Calls, May 1, 1996
2.16.9 Collection of Media Logs, May 1, 1996
2.16.10 Interviews Scheduled for May 1, 1996
2.16.11 Calls Requesting for Information, May 1, 1996
2.16.12 Scheduled Interviews for May 1, 1996
2.16.13 Fax Cover Sheets and Notes, May 1, 1996

**Folder 17: Original Media Logs II**
2.17.1 Media Calls, May 2, 1996
2.17.2 “Mitsubishi Responds to Sexual Harassment Lawsuit TV News Monitoring Report” May 2, 1996
2.17.3 Fax Cover Sheet and Media Log, May 2, 1996
2.17.4 Collection of Media Logs, May 3, 1996
Folder 18: EEOC Receipts I
- 2.18.1 Fax Transmission to Chris Ziehmann from Andrew Krause, April 20, 1996
- 2.18.2 Outbound and Calling Card Long Distance Call Detail for Diamond-Star, from April 1-30, 1996
- 2.18.3 Bloomington Offset Shipping Ticket, May 14, 1996
- 2.18.4 Weaver’s Rent0All Inc., May 14, 1996
- 2.18.5 Purchase Order, May 17, 1996
- 2.18.6 GTE Basic Service, May 19, 1996
- 2.18.7 Purchase Order, May 24, 1996
- 2.18.8 Illinois Farm Bureau Television Production, June 6, 1996
- 2.18.9 Response to Media Inquiry, June 11, 1996
- 2.18.10 Mitsubishi Motor MFG Check, June 28, 1996
- 2.18.11 Accounts Payable Action Memo, July 11, 1996
- 2.18.12 Bloomington Offset Shipping Ticket, July 15, 1996
- 2.18.13 From Traffic and Customs Consumable Receiving, July 16, 1996
- 2.18.14 Mitsubishi Print Order, July 16, 1996
- 2.18.15 Facsimile Mitsubishi Motor Sales of America, Inc. – Executive Offices Fax, July 17, 1996
- 2.18.16 An Update from Lynn Martin, July 19, 1996
- 2.18.18 Mitsubishi Purchase Notification, August 15, 1996
- 2.18.19 Inter-Office Correspondence, August 20, 1996
- 2.18.20 Illinois Farm Bureau Invoice, August 22, 1996
- 2.18.21 Mitsubishi Purchase Notification, August 27, 1996
- 2.18.22 Mitsubishi Purchase Notification, September 5, 1996
- 2.18.23 Mitsubishi Print Order, September 6, 1996
- 2.18.24 Mitsubishi Print Order, September 6, 1996
- 2.18.25 Mitsubishi Purchase Order, June 26, 1997

Folder 19: EEOC Receipts II
- 2.19.1 Mitsubishi Intl Corp, undated
- 2.19.2 Case Studies for Training Purposes, undated
- 2.19.3 MMMA Budget Analysis, undated
- 2.19.4 Summary of Expenses, undated
- 2.19.5 Miscellaneous Expense, undated
- 2.19.6 Notes, undated
Folder 20: Biographies
2.20.1 Sally Jo Vasicko, Director of Workforce Education, June 13, 1996
2.20.2 Kirk T. Stewart, Chairman and Chief Executive Officer, July 18, 1996
2.20.3 Steven Hofman, Communications and Policy Consulting, February 4, 1997
2.20.4 Thomas Riehle, Vice president of Peter D. Hart Research Associates, Inc., undated
2.20.5 Peter D. Hart, Analyst of Public Opinion in the US, undated
2.20.6 Gael M. O’Brien, undated
2.20.7 Gloria-Jeanne Davis, undated

Folder 21: Response Regarding EEOC Filing
2.21.1 Response to Inquiry Regarding Mitsubishi Motor Manufacturing of America Answer to EEOC Charges, undated
2.21.2 Notes, undated

Folder 22: EEOC Press Release
2.22.1 “Statement of Chairman Gilbert F. Casellas in Response to Mitsubishi Motor Manufacturing of America Announcement” May 14, 1996
2.22.2 EEOC News, “EEOC Produces List of 289 Potential Sexual Harassment Victims to Mitsubishi Lawyers” April 14, 1997
2.22.3 Fax, May 29, 1997

Folder 23: Sexual Harassment Documents I
2.23.1 DSM, “1988 Is The Year To Establish The Foundations For Quality” January 1988
2.23.2 Sexual Harassment Complaint Form and Packet, March 10, 1993
2.23.3 Mitsubishi Motor Manufacturing of America, Inc. Sexual Harassment Policy, December 12, 1995
2.23.4 Kurt P. Stocker, Confidential Privileged Communication, April 19, 1996
2.23.5 Facsimile Memorandum to Larry T. Greene from Anna-Maria Schneider, April 25, 1996
2.23.6 Confidential Mitsubishi Motor Manufacturing of America, Inc. Documents, April 26, 1996
2.23.7 Memo to MMMA Employee, April 26, 1996
2.23.9 Letter from Tsuneo Ohinouye to MMMA Employees, May 1, 1996
2.23.10 Letter from Rebecca Hunter to the Representative, May 1, 1996
2.23.11 Media Articles from Anna Maria, May 1, 1996
2.23.12 “Sexual Harassment, Discrimination and Retaliation” May 3, 1996
2.23.13 Updates for Specific Events, May 7, 1996
2.23.14 Confidential Question and Answer Packet, May 7, 1996
2.23.15 Project List, May 9, 1996
2.23.16 Joint Media Statement, May 9, 1996
2.23.17 News Release, “Mitsubishi Announces Third-Party Review by Former Secretary of Labor Martin; Pledges Continued Cooperation with EEOC” May 14, 1996
2.23.18 Packet of Material for the Sexual Harassment Charges, May 16, 1996
2.23.19 News Release, “Patricia Ireland, Rev. Jesse Jackson Turn up Heat at Mitsubishi Plant, also Target Chrysler Products” May 21, 1996
2.23.20 News Release, “MMMA Visit with Reverend Jackson, Patricia Ireland and Members of Rainbow Coalition and PUSH” May 22, 1996
2.23.22 “Reverend Jackson/Ms. Ireland Visit” May 22, 1996
2.23.23 Telefax to J. Ishino from N. Stolte about the Tentative Meeting, May 23, 1996
2.23.24 The Pantagraph, “Jackson, Ireland visit B-N with chips on their shoulders” May 25, 1996
2.23.25 Fax Cover Sheets and Background, May 29, 1996
2.23.26 Fax Cover Sheet with Draft and Final Draft of, “Mitsubishi Motor Manufacturing of America 
Appoints Legal Counsel to Address EEOC Lawsuit” May 29, 1996
2.23.27 Confidential Recommendations and Discussions of the Mitsubishi Public Relations Group, May 
30, 1996
2.23.28 Memo to Governor Edgar, June 3, 1996
2.23.29 News Release from McLean County Sheriff’s Department, June 14, 1996
2.23.30 Draft to Employees from Takahisa Komoto, June 14, 1996
2.23.31 The Pantagraph, “Following are the key developments in the sexual harassment case against 
Mitsubishi Motor Manufacturing of America” June 23, 1996
2.23.32 Memo to MMMA employees, June 26, 1996
2.23.33 Memorandum to Norene Stolte about the Calls Received for the Mitsubishi Litigation, June 27, 
1996

Folder 24: Sexual Harassment Documents II
2.24.1 Memorandum to Mrs. Lynn Martin from Tanya Olson about the MMA Newsletter, July 11, 1996
2.24.2 Transcript from July 16, 1996
2.24.3 Draft of Lynn Martin Memo to MMMA Employees, July 18, 1996
2.24.4 “An Update from Lynn Martin” July 19, 1996
2.24.5 Memo to Mr. Richard Jose Bela from Gary Shultz, July 25, 1996
2.24.6 Draft of Statement from Mitsubishi Motor Manufacturing, July 29, 1996
2.24.7 Final Draft of Statement from Mitsubishi Motor Manufacturing, July 30, 1996
2.24.8 Letter from Tanya Olson, July 30, 1996
2.24.9 Survey Comments, September 26, 1996
2.24.10 “EEOC’s Notion For Leave To Intervene” September 27, 1996
2.24.11 Fax From Steve Hofman, September 29, 1996
2.24.12 “Corporate Communications Goes Beyond Public Relations Scope” September 30, 1996
2.24.13 Filing Against Mitsubishi, October 1, 1996
2.24.14 “Now Set to Name New “Merchant of Shame” as it Protests Corporate Giants from Wall street to 
Main Street” May 12, 1997
2.24.15 Memo to Patricia Ireland from Kohei Ikuta, May 16, 1997
2.24.16 Memo to The Reverend Jesse Jackson from Kohei Ikuta, May 16, 1997
2.24.17 “Mitsubishi Agrees to Mediation in Private Harassment Suit” May 20, 1997
2.24.20 “What do These Two Businesses Have in Common?” May 20, 1997
2.24.23 ISU Survey, undated
2.24.24 General Statements and Specific Questions of Concern, undated
2.24.25 Unknown Memo about Mitsubishi, undated
2.24.26 Case Studies for Training Purposes, undated
2.24.27 Weekly Conference Call Attendees, undated
2.24.28 Various Contact Information, undated
2.24.29 Synopsis of Sally Jo Vasicko, undated
2.24.30 Telephone, Fax, and Other Numbers of Various People, undated
2.24.31 More Contact Information, undated
2.24.32 Statement to be used if the Revered Jesse Jackson Calls, undated
2.24.33 “See you in Court” article, undated
2.24.34 “Mitsubishi protests sexual harassment suit” undated
2.24.35 Notes, undated

Folder 25: Mitsubishi Addressing the Harassment Suit I
Folder 26: Mitsubishi Addressing the Harassment Suit II

Folder 27: Mitsubishi Addressing the Harassment Suit III
2.27.1 Memorandum about the February News Conference Coverage February 19, 1997

Folder 28: The Harassment Suit
2.28.1 Remarks by Mr. Kohei Ikuta, June 11, 1998
2.28.2 Remarks by Mr. Takashi Sonobe, June 11, 1998
2.28.3 Statement of C. Gregory Stewart, General Counsel, June 11, 1998
2.28.4 Statement of Paul M. Igasaki, Chairman, June 11, 1998
2.28.5 “Mitsubishi Motor Manufacturing and EEOC Reach Voluntary Agreement to Settle Harassment Suit” June 11, 1998
2.28.6 “Mitsubishi Auto Plant Now a Laboratory on How to Change Culture of Harassment” June 4, 1999
2.28.7 Case No. 96-1192, Plaintiff v. Mitsubishi Motor Manufacturing of America. f/k/a “Diamond-Star Motors Corporation” undated

Folder 29: EEOC Memos and Documents
2.29.1 Press Release, “EEOC Vice-Chairman Announces Sexual Harassment Suit Against Mitsubishi Auto Assembly Plant at Downstate Bloomington-Normal” April 9, 1996
2.29.2 Conference report on EEOC Press Conference, April 9, 1996
2.29.3 Civ. Action No. 96 CV 1192 Complaint, April 10, 1996
2.29.4 Response in Japanese from Yoko Noge-Dean, April 10, 1996
2.29.5 Email to T. Komoto, April 17, 1996
2.29.6 Press Release, April 17, 1996
2.29.7 Memo to Mr. Jim Eardley from Bev Grigsby about the Media Coverage of the Sexual Harassment at MMMA, April 18, 1996
2.29.8 Confidential Privileged Communication from Kurt P. Stocker, April 19, 1996
2.29.9 48 Hours, Fax sent to Gary Schultz, April 24, 1996
2.29.10 Mitsubishi Motor Sales of America Media Recap, April 24, 1996
2.29.11 Letter to Norene Stolte from Andrew Krause, April 24, 1996
2.29.12 Hand Written Letter to Norene Stolte, April 24, 1996
2.29.13 The Sankei Shimbun Los Angeles Bureau, April 24, 1996
2.29.14 Memo to Patricia Schroeder from Takahisa Komoto, April 30, 1996
2.29.15 Memo to MMMA Employee from Tsuneo Ohinouye, May 1, 1996
2.29.17 “Now Launches National Campaign Against Mitsubishi, Protests Its Handling of Sexual, Racial Harassment Complaints” May 6, 1996
2.29.18 Immediate Release, May 7, 1996
2.29.19 Fax Cover Sheet to Mitsubishi Team from Jennifer Schimka about the Media Advisory, June 20, 1996
2.29.20 Guideline for Responding to Inquiries into Filing of Answer to EEOC Complaint, June 20, 1996
2.29.21 Memorandum to Norene Stolte about the Calls Received about Mitsubishi Litigation, June 21, 1996
2.29.22 Fax to Multiple Groups about the Statement to Respond with if the Media Calls, June 21, 1996
2.29.23 Fax to Multiple Groups about the Statement from Mitsubishi Motors of America, June 21, 1996
2.29.24 “We’ve Been Silenced” by Marcia Mocelle, undated
2.29.25 MMMA Media Contact Information, undated
2.29.26 Response to Benassi, undated

Folder 30: Glamour Magazine Documents
2.30.1 Glamour Fax Sheet and Article, May 23, 1996
2.30.2 Memo to Walt Conley from Sally Dorst about the Case, June 5, 1996

Folder 31: G. Glenn Gardner Documents
2.31.1 Gridley Community Club, October 27, 1986
2.31.2 McLean County Rural Government League, November 10, 1986
2.32.1 Orientation Address at the ISU Bone Center, January 5, 1987
2.32.2 Notes for Orientation Address, January 5, 1987

Folder 32: ISU International Fair
2.32.1 ISU International Fair, K. Kawasoe, February 14, 1987

Folder 33: WJBC and WBNQ Speech
2.33.1 WJBC-WBNQ Twin-Cities Broadcasting Corporation, May 18, 1989

Folder 34: Rotary Club
2.34.1 Memo to G. Hohendorf from C. Ziehmann about the September 7th speech to Bloomington Rotary, August 24, 1989
2.34.2 Bloomington Rotary Club, September 7, 1989

Folder 35: Kiwanis Club
2.35.1 Illinois State University Memo to Senator John Maitland about the Kiwanis Club, January 16, 1990
2.35.2 “Working in an International Company” Y. Nakane, February 12, 1990

Folder 36: DSM and McLean County Chamber of Commerce
2.36.1 “Diamond-Star Motors Looks to the 90’s” L. Piedra, February 22, 1990
2.36.2 Chamber of Commerce and Economic Development of Bloomington-Normal Area, March 1, 1990

Folder 37: ISU Career Fair
2.37.1 Memo to Robin Skiles of DSM about visiting ISU for the Career Fair, March 26, 1990
2.37.2 Outline for DSM at the Career Fair, undated

Folder 38: 5th Anniversary Speeches
2.38.1 DSM, Fifth Anniversary Comments, October 5, 1990
2.38.2 Diamond-Star Motors 5th Anniversary Packet, October 12, 1990
2.38.3 5th Anniversary Program, October 12, 1990
2.38.4 DSM 5th Anniversary Speech by Y. Nakane, October 12, 1990
2.38.5 Memo to Chris Ziehmann from S. Takei about Mr. Mizutani’s Remarks, October 23, 1990
2.38.6 Possible Q/A for the 5th Anniversary, undated

Folder 39: 500,000th Vehicle Celebration Speeches
2.39.1 Nakamura Speech, October 29, 1992
2.39.2 Ohinouye Speech, October 29, 1992

Folder 40: Notes
2.40.1 Notepad with Various Information, undated

Box 3

Folder 1: DSM Messenger and News Articles, June 1986 – December 1987
3.1.1 DSM Messenger, Issue No. 1, June 1986
3.1.2 DSM Messenger, Issue No. 2, July 1986
3.1.3 DSM Messenger, Issue No. 3, September 1986
3.1.4  *DSM Messenger*, Issue No. 4, November 1986
3.1.5  *DSM Messenger*, Issue No. 5, December 1986
3.1.6  *DSM Messenger*, Issue No. 6, February 1986
3.1.7  *DSM Messenger*, Issue No. 7, April 1987
3.1.8  *DSM Messenger*, Issue No. 8, June 1987
3.1.9  *DSM Messenger*, Issue No. 9, August 1987
3.1.10  *DSM News*, September 1987
3.1.11  *DSM News*, October 1987
3.1.12  *DSM News*, November 1987
3.1.13  *DSM News*, December 1987
3.1.14  *DSM Special Issue*, undated

**Folder 2: DSM News Articles, January – December 1988**
3.2.1  *DSM News*, January 1988
3.2.2  *DSM News*, February 1988
3.2.3  *DSM News*, March 1988
3.2.4  *DSM News*, April 1988
3.2.5  *DSM News*, May 1988
3.2.6  *DSM News*, June 1988
3.2.7  *DSM News*, July 1988
3.2.8  *DSM News*, August 1988
3.2.9  *DSM News*, September 1988
3.2.10  *DSM News*, October 1988
3.2.11  *DSM News*, November 1988
3.2.12  *DSM News*, December 1988

**Folder 3: DSM News Articles, January – December 1989**
3.3.1  *DSM News*, January 1989
3.3.2  *DSM News*, February 1989
3.3.3  *DSM News*, March 1989
3.3.4  *DSM News*, April 1989
3.3.5  *DSM News*, May 1989
3.3.6  *DSM News*, June 1989
3.3.7  *DSM News*, July 1989
3.3.8  *DSM News*, August 1989
3.3.9  *DSM News*, September 1989
3.3.10  *DSM News*, October 1989
3.3.11  *DSM News*, November 1989
3.3.12  *DSM News*, December 1989

**Folder 4: DSM Articles, January – December 1990**
3.4.1  *DSM News*, January 1990
3.4.2  *DSM News*, February 1990
3.4.3  *DSM News*, March 1990
3.4.4  *DSM News*, April 1990
3.4.5  *DSM News*, May 1990
3.4.6  *DSM News*, June 1990
3.4.7  *DSM News*, July 1990
3.4.8  *DSM News*, August 1990
3.4.9  *DSM News*, September 1990
3.4.10  *DSM News*, October 1990
3.4.11  *DSM News*, November 1990
3.4.12  *DSM News*, December 1990
3.4.13  “The First Five Years” 1985-1990
Folder 5: DSM News Articles, January – December 1991
3.5.1 DSM News, January 1991
3.5.2 DSM News, February 1991
3.5.3 DSM News, March 1991
3.5.4 DSM News, April 1991
3.5.5 DSM News, May 1991
3.5.6 DSM News, June 1991
3.5.7 DSM News, July 1991
3.5.8 DSM News, August 1991
3.5.9 DSM News, September 1991
3.5.10 DSM News, October 1991
3.5.11 DSM News, November 1991
3.5.12 DSM News, December 1991
3.5.13 DSM News, Special Edition, undated

Folder 6: DSM News Articles, January – December 1992
3.6.1 DSM News, January 1992
3.6.2 DSM News, February 1992
3.6.3 DSM News, March 1992
3.6.4 DSM News, April 1992
3.6.5 DSM News, May 1992
3.6.6 DSM News, June 1992
3.6.7 DSM News, July 1992
3.6.8 DSM News, August 1992
3.6.9 DSM News, September 1992
3.6.10 DSM News, October 1992
3.6.11 DSM News, November 1992
3.6.12 DSM News, December 1992

Folder 7: DSM News Articles, January – December 1993
3.7.1 DSM News, January 1993
3.7.2 DSM News, February 1993
3.7.3 DSM News, March/April 1993
3.7.4 DSM News, May 1993
3.7.5 DSM News, June 1993
3.7.6 DSM News, July 1993
3.7.7 DSM News, August 1993
3.7.8 DSM News, September 1993
3.7.9 DSM News, October 1993
3.7.10 DSM News, November 1993
3.7.11 DSM News, December 1993

Folder 8: DSM News Articles, January – December 1994
3.8.1 DSM News, January 1994
3.8.2 DSM News, February 1994
3.8.3 DSM News, March 1994
3.8.4 DSM News, April 1994
3.8.5 DSM News, May 1994
3.8.6 DSM News, June 1994
3.8.7 DSM News, July 1994
3.8.8 DSM News, August 1994
3.8.9 DSM News, October 1994
3.8.10 DSM News, November 1994
3.9.1 DSM News, January 1995
3.9.2 DSM News, February 1995
3.9.3 DSM News, April 1995
3.9.4 DSM News, May 1995
3.9.5 DSM News, June 1995
3.9.6 Motor News, July 1995
3.9.7 Motor News, August 1995
3.9.8 Motor News, September 1995
3.9.9 Motor News, October 1995
3.9.10 Motor News, November 1995
3.9.11 Motor News, December 1995

Folder 10: Motor News Articles, January – December 1996
3.10.1 Motor News, January 1996
3.10.2 Motor News, February 1996
3.10.3 Motor News, March 1996
3.10.4 Motor News, April 1996
3.10.5 Motor News, May 1996
3.10.6 Motor News, June 1996
3.10.7 Motor News, July 1996
3.10.8 Motor News, August 1996
3.10.9 Motor News, September 1996
3.10.10 Motor News, October 1996
3.10.11 Motor News, November 1996
3.10.12 Motor News, December 1996

Folder 11: Motor News Articles, January – December 1997
3.11.1 Motor News, January 1997
3.11.2 Motor News, February 1997
3.11.3 Motor News, March 1997
3.11.4 Motor News, April 1997
3.11.5 Motor News, May 1997
3.11.6 Motor News, June 1997
3.11.7 Motor News, July 1997
3.11.8 Motor News, August 1997
3.11.9 Motor News, September 1997
3.11.11 Motor News, November, 14-21, 1997 (Missing November 7 and 28 Edition)
3.11.12 Motor News, October/November 1997

Folder 12: Motor News Articles, January – December 1998
Folder 13: Motor News Articles, January – December 1999
3.13.3 Motor News, March 5-26, 1999
3.13.4 Motor News, April 1-30, 1999
3.13.5 Motor News, May 7-28, 1999
3.13.6 Motor News, June 4-24, 1999
3.13.8 Motor News, August 6-27, 1999
3.13.9 Motor News, September 3-24, 1999
3.13.10 Motor News, October 1-29, 1999

Folder 14: Motor News Articles, January 7 – June 9, 2000
3.14.4 Motor News, April 7-28, 2000

Folder 15: Motor News Articles, June 16 – November 17, 2000
3.15.1 Motor News, June 16-23, 2000 (Missing June 2, 9, and 30 Edition)
3.15.2 Motor News, July 7-28, 2000
3.15.3 Motor News, August 4-25, 2000
3.15.4 Motor News, September 1-29, 2000
3.15.5 Motor News, October 6-27, 2000
3.15.6 Motor News, November 3-17, 2000 (Missing November 23 and 30 Edition)

Folder 16: MMIA Articles, December 21, 2000 – May 25, 2001
3.16.1 Mitsubishi Motors In America, December 1-21, 2000 (Missing December 28 Edition)
3.16.2 Mitsubishi Motors In America, January 5-26, 2001
3.16.3 Mitsubishi Motors In America, February 2-23, 2001
3.16.4 Mitsubishi Motors In America, March 2-30, 2001
3.16.5 Mitsubishi Motors In America, April 6-27, 2001
3.16.6 Mitsubishi Motors In America, May 4-25, 2001

Folder 17: MMIA Articles, June – December 20, 2001
3.17.1 Mitsubishi Motors In America, June 1-22, 2001 (Missing June 29 Edition)
3.17.2 Mitsubishi Motors In America, July 13-27, 2001 (Missing July 6 Edition)
3.17.3 Mitsubishi Motors In America, August 3-31, 2001
3.17.4 Mitsubishi Motors In America, September 7-28, 2001
3.17.5 Mitsubishi Motors In America, October 5-26, 2001
3.17.6 Mitsubishi Motors In America, November 2-30, 2001 (Missing November 23 Edition)
3.17.7 Mitsubishi Motors In America, December 7-20, 2001 (Missing December 27 Edition)

Folder 18: MMIA Articles, January – May 31, 2002
3.18.1 Mitsubishi Motors In America, January 11-25, 2002 (Missing January 4 Edition)
3.18.2 Mitsubishi Motors In America, February 1-22, 2002
Folder 19: MMIA Articles, June – December 19, 2002
3.19.1 Mitsubishi Motors In America, June 7-28, 2002
3.19.2 Mitsubishi Motors In America, July 12-26, 2002 (Missing July 5 Edition)
3.19.3 Mitsubishi Motors In America, August 2-30, 2002
3.19.4 Mitsubishi Motors In America, September 6-27, 2002
3.19.5 Mitsubishi Motors In America, October 4-25, 2002 (Missing October 11 Edition)
3.19.6 Mitsubishi Motors In America, November 1-22, 2002 (Missing November 29 Edition)
3.19.7 Mitsubishi Motors In America, December 6-19, 2002 (Missing December 26 Edition)

Folder 20: MMIA Articles, January – May 30, 2003
3.20.1 Mitsubishi Motors In America, January 10-31, 2003 (Missing January 3 Edition)
3.20.2 Mitsubishi Motors In America, February 7-28, 2003
3.20.3 Mitsubishi Motors In America, March 7-28, 2003
3.20.4 Mitsubishi Motors In America, April 4-25, 2003
3.20.5 Mitsubishi Motors In America, May 2-30, 2003

Folder 21: MMIA Articles, June – December 18, 2003
3.21.1 Mitsubishi Motors In America, June 6-20, 2003 (Missing June 27 Edition)
3.21.3 Mitsubishi Motors In America, August 7-28, 2003 (Missing August 21 Edition)
3.21.4 Mitsubishi Motors In America, September 5-26, 2003 (Missing September 19 Edition)
3.21.5 Mitsubishi Motors In America, October 3-31, 2003
3.21.6 Mitsubishi Motors In America, November 7-20, 2003 (Missing November 27 Edition)
3.21.7 Mitsubishi Motors In America, December 5-18, 2003 (Missing December 25 Edition)

Folder 22: MMIA Articles, January – May 28, 2004
3.22.1 Mitsubishi Motors In America, January 9-30, 2004 (Missing January 2 Edition)
3.22.2 Mitsubishi Motors In America, February 5-26, 2004
3.22.3 Mitsubishi Motors In America, March 5-19, 2004 (Missing March 26 Edition)
3.22.4 Mitsubishi Motors In America, April 2-30, 2004 (Missing April 9 Edition)
3.22.5 Mitsubishi Motors In America, May 7-28, 2004

Folder 23: In America Articles, June – December 17, 2004
3.23.1 In America, June 4-18, 2004 (Missing June 25 Edition)
3.23.2 In America, July 16-30, 2004 (Missing July 2, 9, and 23 Edition)
3.23.3 In America, August 6-20, 2004 (Missing August 27 Edition)
3.23.4 In America, September 3-17, 2004 (Missing September 24 Edition)
3.23.5 In America, October 1-29, 2004
3.23.6 In America, November 5-11, 2004 (Missing November 18 and 25 Edition)
3.23.7 In America, December 3-17, 2004 (Missing December 24 and 31 Edition)

Folder 24: In America Articles, January – May 27, 2005
3.24.1 In America, January 7-28, 2005
3.24.2 In America, February 4-25, 2005
3.24.3 In America, March 4-24, 2005
3.24.4 In America, April 1-29, 2005 (Missing April 8 Edition)
3.24.5 In America, May 6-27, 2005

Folder 25: In America Articles, June – December 16, 2005
3.25.1 In America, June 3-23, 2005 (Missing June 30 Edition)
Folder 30: In America Articles, January – December 16, 2010
3.30.1 In America, January 7-28, 2010
3.30.2 In America, February 4-18, 2010 (Missing February 25 Edition)
3.30.3 In America, March 4-18, 2010 (Missing March 25 Edition)
3.30.4 In America, April 1-15, 2010 (Missing April 22 and 29 Edition)
3.30.5 In America, May 13-20, 2010 (Missing May 6 and 27 Edition)
3.30.6 In America, June 3-10, 2010 (Missing June 17 and 24 Edition)
3.30.7 In America, July 8-29, 2010 (Missing July 1 Edition)
3.30.8 In America, August 12-26, 2010 (Missing August 5 Edition)
3.30.9 In America, September 2-30, 2010
3.30.10 In America, October 7-28, 2010
3.30.11 In America, November 4-23, 2010 (Missing November 30 Edition)

Folder 31: In America Articles, January – December 16, 2011
3.31.1 In America, January 7-27, 2011 (Missing January 20 edition)
3.31.2 In America, February 3-24, 2011
3.31.3 In America, March 9-30, 2011 (Missing March 2 Edition)
3.31.4 In America, April 13-27, 2012 (Missing April 6 Edition)
3.31.5 In America, May 4-24, 2012
3.31.6 In America, June 1-8, 2012 (Missing June 15, 22, and 29 Edition)
3.31.7 In America, July 13-27, 2012 (Missing July 6 Edition)
3.31.8 In America, August 3-31, 2012
3.31.9 In America, September 7-28, 2012
3.31.10 In America, October 5-26, 2012
3.31.11 In America, November 2-30, 2012 (Missing November 23 Edition)
3.31.12 In America, December 7-14, 2012 (Missing December 21 and 28 Edition)

Folder 32: In America Articles, January – December 14, 2012
3.32.1 In America, January 6-27, 2012
3.32.2 In America, February 3-24, 2012
3.32.3 In America, March 9-30, 2012 (Missing March 2 Edition)
3.32.4 In America, April 13-27, 2012 (Missing April 6 Edition)
3.32.5 In America, May 4-24, 2012
3.32.6 In America, June 1-8, 2012 (Missing June 15, 22, and 29 Edition)
3.32.7 In America, July 13-27, 2012 (Missing July 6 Edition)
3.32.8 In America, August 3-31, 2012
3.32.9 In America, September 7-28, 2012
3.32.10 In America, October 5-26, 2012
3.32.11 In America, November 2-30, 2012 (Missing November 23 Edition)
3.32.12 In America, December 7-14, 2012 (Missing December 21 and 28 Edition)

Folder 33: In America Articles, January – December 13, 2013
3.33.1 In America, January 4-18, 2013 (Missing January 25 Edition)
3.33.2 In America, February 1-15, 2013 (Missing February 22 Edition)
3.33.3 In America, March 1-22, 2013 (Missing March 15 and 29 Edition)
3.33.4 In America, April 5-26, 2013
3.33.5 In America, May 3-31, 2013
3.33.6 In America, June 7-21, 2013 (Missing June 28 Edition)
3.33.7 In America, July 12-26, 2013 (missing July 5 Edition)
3.33.8 In America, August 2-23, 2013
3.33.9 In America, September 6-27, 2013
3.33.10 In America, October 4-25, 2013
3.33.11 In America, November 1-22, 2013 (Missing November 29 Edition)
3.33.12 In America, December 6-13, 2013 (Mission December 20 and 27 Edition)

Folder 34: In America Articles, January – December 19, 2014
3.34.1 In America, January 3-31, 2014
3.34.2 In America, February 7-28, 2014
3.34.3 In America, March 3-28, 2014
3.34.4 In America, April 4-25, 2014 (Missing April 18 Edition)
3.34.5 In America, May 2-30, 2014
3.34.6 In America, June 6-26, 2014
3.34.7 In America, July 11-25, 2014 (Missing July 4 Edition)
3.34.8 In America, August 1-29, 2014
3.34.9 In America, September 5-26, 2014
3.34.10 In America, October 3-24, 2014
3.34.11 In America, November 14-21, 2014 (Missing November 7 and 28 Edition)
3.34.12 In America, December 5-19, 2014 (Missing December 26 Edition)

Folder 35: In America Articles, January – June 5, 2015
3.35.1 In America, January 9-30, 2015 (Missing January 2 Edition)
3.35.2 In America, February 6-27, 2015
3.35.3 In America, March 6-27, 2015
3.35.4 In America, April 2-24, 2015
3.35.5 In America, May 1-29, 2015
3.35.6 In America, June 5, 2015

Box 4

Loose Items:
4.1.1 Uniform Machine Tool and Equipment Description Manual, April 1979
4.1.2 Diamond-Star Motors Assessment Center Key Proposal Excerpts Briefing Book, July 31, and August 1, 1986
4.1.3 DSM Corporation Project Monthly Report, Report No. 8, November 1986
4.1.4 An Appraisal Report of the DSM Site and Manufacturing Facilities Prepared for David S. Anderson, Representative for the Taxing Bodies’ of McLean County, January 1, 1989
4.1.5 The Eclipse Service Manual of 1990
4.1.7 Mitsubishi Motor Of America and Lynn Martin Outline New Workplace Initiatives Results Report, July 25, 1996
4.1.8 Rainbow/Push Coalition, Now, Mitsubishi Motors Joint Covenant Announcement, January 15, 1997

Box 5

Loose Items:
5.1.1 DSM Public Relations Reporter’s Notebook, undated
5.1.2 Fair Market Valuation of the Automobile Manufacturing and Assembly Plant, Located in Normal, Illinois, undated
5.1.3 Charitable Contributions Summary, undated
5.1.4 DSM Corporate Directory, undated